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## Karen Wianecki, M.Pl., MCIP, RPP

### EDUCATION

#### **MASTER OF URBAN AND REGIONAL PLANNING**

Queen's University, Kingston, Ontario 1985

#### **HONOURS BACHELOR OF ARTS (SPECIALIST) DEGREE, GEOGRAPHY**

University of Toronto, Scarborough, Ontario 1981

### PROFESSIONAL AFFILIATIONS

**Canadian Institute of Planners**, Full Member  
**Ontario Professional Planners Institute**, Full Member  
**National Roster, U.S. Institute for Environmental Conflict  
Resolution**, Tucson Arizona, Roster Mediator  
**Native Sub-Roster, U.S. Institute for Environmental Conflict  
Resolution**, Tucson Arizona, Roster Mediator  
**Ontario Bar Association**, ADR Sector Member  
**Ontario Waterpower Association**, Member

### PROFESSIONAL EXPERIENCE **2000 - Present**

#### **DIRECTOR OF PRACTICE**

Planning Solutions Inc.

President of this professional firm specializing in multi-party stakeholder engagement and conflict resolution, complex project management and resource-based planning. Some projects recently and successfully completed include:

- Saskatchewan Watershed Authority. Report preparation including recommendations to advance a Comprehensive Water Management Strategy for the Province of Saskatchewan. 2009.
- Caribou Conservation Plan Consultations. Facilitation of several stakeholder consultations for the Ontario Ministry of Natural Resources. 2008, 2009.
- Ministry of the Environment. Draft Strategic Plan. 2008/09.

- Credit Valley Conservation Agency. Development Review Policy Update. Facilitation of Advisory Panel involving the development industry, municipalities and key stakeholders. 2008, 2009.
- Ministry of Municipal Affairs and Housing. Facilitated an in-house assessment of the Planning Services Delivery System, focusing on process improvements and operational efficiencies. 2009.
- Port Severn Master Plan. An initiative undertaken with J. Stevens & The EDA Collaborative Inc. Initiated 2008.
- Aboriginal Traditional Knowledge Focus Group. 2008. Developing an Ontario Aboriginal Statement of Perspective on the Use of Traditional Knowledge in Resource Management Decision Making. 2008.
- Aboriginal Traditional Knowledge Focus Group. Facilitated dialogue between aboriginal people (First Nation and The Métis Nation of Ontario) with respect to the Updated Provincial Parks & Protected Areas Planning Manual.
- Cole Engineering & The City of Hamilton. Facilitation of a Design Charette to Engage Stakeholders in the Development of Preliminary Design Plans for the Windermere Basin enhancement initiative, part of Hamilton Harbour. (2008)
- Triple Bottom Line Accounting: A Report Prepared for CEATI, Water Management Interest Group. Project Completed with MOBEC Engineering & P. Norris, OWA. (2007)
- Community of Practice, Foundations Meeting. Facilitation Inaugural Meeting with the Ontario Waterpower Industry, Government & First Nations. (2007)
- Lake Simcoe Environmental Management Strategy, Working Group & Steering Committee Facilitation to Develop a Governance Model for the LSEMS Partnership. (2006, 2007)
- Ministry of the Environment. Facilitated Session with MOE Staff, Noise Experts & Stakeholders on MOE's Noise Policy for Wind Generated Turbines. (2007)
- Ministry of the Environment. Senior Executive Retreat to Develop the Rudiments of a Strategic Plan for MOE. (2007)
- Hydroelectric Generation Water Resource Management Road Map. Project completed with MOBEC Engineering & P. Norris, OWA. (2006)
- Lakes & Rivers Improvement Act Technical Guidelines Advisory Panel Facilitation (Ongoing)
- Lac La Ronge Indian Band Strategic Plan (2006)
- Environmental Scan for the Credit Valley Conservation Agency (2006)

- Resource Stewardship Council Memorandum of Understanding. Ontario Government & the Union of Ontario Indians & Nishnawbe-Aski Nation (2006)
- Great Lakes Charter Annex Advisory Panel, Stakeholder Engagement & Facilitation (2005, 2007)
- Ministry of Natural Resources, Lakes & Rivers Improvement Act Technical Guidelines, Independent Evaluation & Stakeholder Facilitation (2005)
- Ministry of Natural Resources, New Waterpower Site Release & Development Review Policy, Independent Assessment & Stakeholder Facilitation (2005)

**1999 – 2002**

**PROJECT COORDINATOR**

Alternative Dispute Resolution Program  
 Forest Management Branch  
 Ministry of Natural Resources

Worked with a multi-disciplinary team to develop the first environmental dispute resolution roster in Ontario. A successful public-private partnership designed to address conflicts in forestry, Karen developed program materials and conducted Province-wide training for MNR, the Forest Industry and the Resource-Based Tourism sector. Karen also conducted mediator and arbitrator training and managed the Roster on behalf of the Ministry. Co-edited Ministry of Natural Resources Timber Class EA Review: A Review by the Ministry of Natural Resources Regarding the Class Environmental Assessment for Timber Management on Crown Lands in Ontario. Submitted to the Ministry of the Environment under the provisions of the Environmental Assessment Act. Edited Ontario's Wood Supply Strategy on behalf of Forest Industry Liaison Branch, Ministry of Natural Resources.

**1997 – 1999**

**POLICY ADVISOR**

Lands & Waters Policy Branch  
 Ministry of Natural Resources, Toronto

Evaluated Forest Management Plans in Ontario and authored two Provincial level Reports. Presented findings at Conferences in Ontario and the U.S. Components of the Reports were published in *The Outfitter*, an Ontario trade publication.

**1994 – 1995**

**ACTING MANAGER, STRATEGIC PLANNING**

Corporate Policy & Planning Branch  
 Ministry of Natural Resources, Toronto

Chaired an Interdisciplinary Team responsible for environmental scanning, strategic planning, trend analysis and scenario generation. Established an international network of strategic planning contacts.

**1990 – 1994**

**POLICY OFFICER**

Corporate Policy & Planning Branch  
Ministry of Natural Resources, Toronto

Coordinated public policy agenda for lands and waters, flood, fire and emergency response. Conducted Deputy/Minister briefings and coordinated various Cabinet Committees, including Cabinet Committee on Resources Development.

**1987 – 1990**

**PROGRAM COORDINATOR**

Plan Input & Review Program  
Ministry of Natural Resources, Toronto

Coordinated municipal planning program Province wide. Provided direction on all matters pertaining to *The Planning Act*. Designed and delivered training across Ontario. Assisted legal counsel in preparing staff to present evidence before various administrative tribunals, including the Ontario Municipal Board. Participated in the development of Ontario's Wetlands Planning Policy Statement.

**1987**

**POLICY ADVISOR**

Ontario Buildings Branch  
Ministry of Housing, Toronto

Conducted research and evaluated policies, programs and legislation governing Ontario's building industry. Worked with the Ontario Building Code, Fire Code, Municipal Act and Planning Act.

**1986 – 1987**

**PROJECT PLANNER**

Plans Administration Branch  
Ministry of Municipal Affairs, Toronto

Reported to Branch Director as a member of the Corporate Management Team. Responsible for special projects. Participated on numerous Provincial Task Forces and Working Groups, including:

- Flood Damage Reduction Program Working Group
- MMA Working Group to Develop An Interim Approach for Dealing with CN/CP Rail
- InterMinisterial Committee to Develop a Provincial Policy Statement to Protect Prime Agricultural Lands

**1983 – 1986**

**COMMUNITY PLANNER**

Plans Administration Branch  
Ministry of Municipal Affairs, Toronto

Managed a development portfolio, processing documents and non-delegated development control applications for Dufferin County, and later for Peel Region. Met with developers and their

agents. Presented evidence at various tribunals and prepared reports for the Ontario Municipal Boards on contentious planning issues.

## PUBLICATIONS & REPORTS

- Co-Author. The Native Dispute Resolution Network. A Bridge Between Native Peoples, Agencies and Other Interests in Environmental Conflicts. Association for Conflict Resolution. 2009.
- Ontario Waterpower Association. Renew. "Splended Isolation Is Out...Collaboration Is In." Winter 2008.
- CEATI Report. Full Environmental Cost Accounting. In collaboration with MOBEC Engineering & P. Norris. 2007.
- CEATI Report No. T052700-0405. Hydroelectric Generation Water Resource Management Roadmap. In collaboration with MOBEC Engineering & P. Norris. August 2006.
- Wianecki, K. E. Gazendam & T. Kurtz. Independent Evaluation of the Lakes & Rivers Improvement Act. Comments Submitted Through the Environmental Bill of Rights Registry. March 2005.
- Wianecki, K. and E. Gazendam. Lessons Learned Audit of the Ontario Disaster Relief Assistance Program (ODRAP) Response to the 2004 Peterborough Flood. Prepared for the Ministry of Municipal Affairs & Housing. 2005.
- Wianecki, K. and E. Gazendam. Evaluation of Water Resource Management Strategies & Flood Damages for Ontario. Prepared for the Ministry of Natural Resources. 2004.
- Wianecki, K. and E. Gazendam. Flood Damages In Ontario: 1996-2003.
- Wianecki, K. and E. Fleischmann. Ontario New Home Warranty Program, Builder Arbitration Forum Fact Sheet, Frequently Asked Questions, Code of Conduct for Arbitrators. December 2002.
- Wianecki, K. Gathering Ground: A Management Strategy to Protect, Preserve and Enhance the Duffins Creek and Carruthers Creek Watersheds. The Report of the Duffins and Carruthers Creek Joint Task Force. (Draft) 2002.
- K. Wianecki. ADR Citizens Guide. Ministry of Natural Resources, Resource Stewardship Agreement – Alternative Dispute Resolution Program.
- K. Wianecki, E. Fleischmann & L. Macleod. MNR, Resource Stewardship Agreement – Alternative Dispute Resolution Program. Fact Sheet, Frequently Asked Questions, Complaints Procedure, Code of Conduct for Mediators, Code of Conduct for Arbitrators.
- K. Wianecki, J. Antler, D. Barker, H. Barns, S. Buonocore, P. Glassford, R. Groves, J. Grayston, S. Harvey, B. Hyer, P. Jewiss, M. Maxfield, B. McGie, J. McLaren, G. Webber. Management Guidelines for Forestry and Resource-Based Tourism. Technical Series. July 2001.
- K. Wianecki. 1998 Provincial Report: Resource-Based Tourism Policy & The Review of 1998 Forest Management Plans. March 1999.

- K. Wianecki. Summary of Management Practices: Managing the Tourism/Forestry Interface. February 1999.
- K. Wianecki. 1997 Provincial Report: Resource-Based Tourism Policy & The Review of 1997 Forest Management Plans. January 1998.

## PRESENTATIONS

- University of Toronto, School of Continuing Studies. Dispute Resolution Program. ADR System Design. 2005.
- Conference Speaker. Inaugural Meeting – Canadian Risk Hazards Network Symposium. "Flood Hazard Risks in Ontario." Winnipeg, Manitoba. 2004.
- Invited Guest. Osgoode Hall Law School of York University. Lecture to 2<sup>nd</sup> & 3<sup>rd</sup> Year law Students: Environmental Mediation and the History of ADR in MNR, Lessons Learned.
- Panel Chair. Contemporary Perspectives on Conflict, Disputes & Dispute Resolution. Osgoode Hall Law School of York University. Continuing Education Program.
- Conference Speaker. Ontario Fire Managers Conference. Applying ADR to the Province's Fire Program.

## SPECIALIZED SKILLS & TRAINING

- Stakeholder Engagement & Dialogue. Applying Systems Thinking to Stakeholder Relationships. The Centre for Innovation in Management. Simon Fraser University.
- Advanced ADR Workshop. Stitt, Feld Handy ADR Ltd.
- Adjudicator Training. Society of Ontario Adjudicators & Regulators. (Team Trainer, 2001, 2002, 2003)
- Mediation Skills Training. Harvard Mediation Project.
- Facilitator Training. Mohawk College.
- Managing Team Development. Mohawk College.
- Creative Thinking. Laiken Associates.
- Instructors Training Course. US Army Corps of Engineers Program for Team Leaders.
- Pitman Shorthand